

Subject: Company Code of Ethics

SEPKON is committed to conducting its business with the highest standards of ethics, integrity, and professionalism. This Code of Ethics outlines the principles and guidelines that all employees, contractors and participants are expected to follow to ensure a positive and ethical work environment in business activities.

1. Compliance with Laws and Regulations

All employees and participants must comply with relevant and valid laws and regulations governing commercial activities in every jurisdiction where SEPKON operates.

2. Reliability in Business Relations

Truthfulness and transparency are paramount in our business activities. Employees should not engage in deceptive practices, misrepresentation, or any form of fraudulent activities.

3. Confidentiality of Trade Information

Protecting the confidentiality of trade-related information is crucial to our success. Employees must safeguard proprietary trade information, customer and supplier details, and any confidential data from unauthorized disclosure.

4. Fair Trade Practices

SEPKON is committed to fair trade practices in the commercial activities. Employees must not engage in practices that undermine fair competition, and they should adhere to ethical standards when negotiating contracts and agreements.

5. Quality and Safety Standards

We prioritize the quality and safety of the products we trade. Employees must adhere to international standards and norms to ensure the quality of the products we supply and trade.

6. Customer and Supplier Relationships

We value our relationships with customers and suppliers. Employees should conduct business in a professional and respectful manner, fostering positive and mutually beneficial relationships.

7. Conflict of Interest

Employees must avoid situations where personal interests conflict with the interests of SEPKON. Any potential conflicts of interest should be disclosed promptly to the Human Resources Manager.

8. Health and Safety in Operations

SEPKON places a high priority on the health and safety of our employees and stakeholders. All applicable health and safety regulations must be followed to maintain a safe working environment, especially in handling steel products.

9. Environmental Responsibility

While steel trading is not a manufacturing process, SEPKON recognizes its responsibility to minimize environmental impact. We encourage environmentally sustainable practices and compliance with relevant environmental regulations.

10. Consequences of Violations

Violations of this Code of Ethics may result in disciplinary action, up to and including termination of employment or business relationship.

SEPKON is dedicated to upholding the highest ethical standards in business activities. This Code of Ethics serves as a guide for our organization and reflects our commitment to integrity, accountability, and respect in all aspects of our business.

Sincerely,


Erdoğan AKOYMAK

CEO